

# **OUR BROKER COMPENSATION**

Thank you for placing your insurance through Hargraft Schofield LP. As your independent Insurance Broker, we purchase insurance products and services on your behalf that are available, affordable and understandable. Our role is to provide you with the best insurance value that combines coverage, service and price. When any issue arises regarding your insurance, we are your advocate, using our professional experience to best represent your interests. Attached is a list of Insurers with whom we deal that also includes the range of compensation as a percentage of the overall premium each provides to Hargraft Schofield for our services.

In order for Hargraft Schofield to maintain strong relationships with quality Insurers, we work with each of them to provide the type of business they deem desirable. The Insurers indicated with an asterisk, recognize our efforts through a Contingent Profit Commission contract. Payment may depend on a combination of growth, profitability (loss ratio), volume, retention and increased services that we provide on behalf of the insurer. It is called "contingent commission" because it is not guaranteed income to the brokerage. Given the complex criteria involved there is no way to determine the exact impact that any particular insurance policy could have on contingency commissions and individual employees involved in placing or servicing your insurance are not compensated directly for any contingent income received. For further information on Contingent Profit Commissions, you may go to the Insurers' websites. Insurers also post the Code of Consumer Rights and Responsibilities on their websites.

On occasion, with more complex business insurance programs or where additional resources, products or services are necessary, an insurer may elect to negotiate a fee as form of payment to the broker either in lieu of, or sometimes in addition to, commission. All fees charged are outlined to the client in writing and are agreed to prior to the binding and placement of insurance.

Hargraft Schofield LP is a Limited Partnership and no insurance companies hold an ownership interest or investment in Hargraft Schofield. We want to reassure you that we are committed to clear and open communication with you, our client, by ensuring you have all the information necessary to make educated decisions and by listening and responding to any questions you have regarding this or any other aspect of your insurance.

We thank you for your continued patronage.

Philomena Comerford, CIP President and CEO

Commissions are broken down by major lines of business (minor lines are included within the broader categories). Should there be any material change that affects compensation arrangements, we will notify you. Commission is paid annually for both new policies and for renewals.

	Personal	Personal	Commercial	Commercial	Commercial	Excess, Bonding&	Boiler &	
Insurance Company	Property	Automobile	Automobile	Property	Casualty	Special Lines	Machinery	D & O /E&O/Cyber
AIG Canada				10-15%	10-15%	10-15%		10-15%
ARCH Insurance Company				10-20%	15%	15-20%		
* AXA Insurance			9-15%	9-20%		15%		
AXIS Reinsurance Company				10-20%	15%	15-20%		15-20%
* Aviva Insurance Company	20%	12.5%	7.5-12.5%	10-20%	15-20%	15-25%	20%	
Berkley Insurance Company					10-20%	10-25%		10-15%
Berkshire Hathaway Insurance Services				10-20%	10%-20%	10-25%		10-15%
Boxx Insurance Inc.								15-20%
* Chubb Insurance Company	20%	12.5%	12.5%	15-20%	15-20%	10-15%	15-20%	10-15%
Cheiftan Insurance	20%	12.5%						
C N A Insurance			12.5%	15-20%	15-20%	15-25%	15-20%	
Co Face - Credit Insurance						5-7.5%		
Coalition Inc.								15-20%
Ecclesiastical Insurance				15-20%	15-20%		15-20%	
* Echelon Insurance			10-12.5%	15-20%	15-20%		15-20%	
Economical Insurance	20%	12.5%	12.5%	15-20%	15-20%	10-15%	15-20%	
Euler Hermes Canada - Credit Insurance						5-7.5%		
Everest Insurance Company of Canada				15-20%	15-20%	15-25%	15-20%	10-15%
Great American Insurance								17.50%
HSB BI&I				15-20%			15-20%	
HDI Global SE						10-15%		
* Intact Insurance Company	20%	12.5%	12.50%	15-20%	15-20%	15%		
Ironshore					10-15%	10-15%		
Jevco Insurance Co	20%	12.5%	7-12.5%	20%	12.5-15%	20-25%		
Liberty International Canada			12.50%	15%	10-15%	15%	15-20%	10-15%
Markel Canada				10-15%	10-15%	10-15%		
* Northbridge Insurance Company			5-12.5%	15-20%	5-12.5%			

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Insurance Company	Personal Property	Personal Automobile	Commercial Automobile	Commercial Property	Commercial Casualty	Excess, Bonding& Special Lines	Boiler & Machinery	D & O /E&O/Cyber
**Nordic Facility Associates ( Fee)		7.5-11%	6-10%				·	·
Old Republic Insurance Company			5-12.5%		5-12.5%			
Perth Insurance Company	15%	5-12.5%						
QBE Services Inc.				15-20%	15-20%	15%		10-15%
* RSA Canada	10-20%	10-12.5%	10-12.5%	15-20%	15%	15%	15-20%	15%
Tokio Marine Canada Ltd.			7.50%	15%	15%	15%		12.5-15%
Starr Insurance & Reinsurance Limited			12.50%	15%	15%	15%		15%
* Travelers Insurance Company	10-20%	10-12.5%	12.5%	15-20%	15%	25%		15%
* Trisura Guarantee Insurance Company				15-20%	15-20%	20-25%		10-15%
* Zurich Canada			5-12.5%%	15-20%	10-20%	15-25%		10-15%
XL- Catlin				15-20%	10-20%	15-25%		10-15%
ABEX Affiliated Broker - MGA				10-15%	10-15%	10-15%		10-15%
Ambris LLP - MGA				10-15%	10-15%	10-15%		
Apollo Insurance Solutions Ltd MGA				10-15%	10-15%	10-15%		10-15%
ARAG Business Legal Solutions - Legal Expense on	ly - MGA				20.0%			
Ascent Underwriting, LLP - MGA								17.5%-20%
Avec Insurance Managers Inc MGA				17.5-20%	15-20%			
All Sport Insurance Marketing MGA					10-15%			
AM Fredricks - MGA				10-15%	10-15%			
April Underwriting - MGA				10%	10%			
Beazley Canada Ltd MGA				8-15%	8-15%			
Binks Insurance Brokers - MGA								15-17.5%
Burns and Wilcox Canada - MGA	15-20%			15-20%	15-20%			15-20%
CA Shea & Company						10-15%		
Canada Worldwide Insurance - MGA				10%				
Can Sure - MGA	15-20%			15-20%	15-20%			15-20%
Chambers Insurance - MGA			7-5-12.5%					

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Coast Underwriting - MGA	1 ,			15-20%	,	•		
Cottingham & Butler, Inc - Broker Affiliate			7-5-15%	10-15%	10-15%	10-15%	10-15%	
Cool Insuring Agency Inc Broker Affiliate				10-15%	10-15%	10-15%	10-15%	
Eagle Underwriting Group Inc MGA				15%				
Eunderwriters Managing General Agents - MGA					10-15%			
Forward Insurance Managers Ltd MGA	15-20%			15-20%	15-20%			15-20%
Global Aerospace - MGA				15-20%				
Global Insurance Services - Broker Affiliate			5-12.5%	10-15%	10-15%	10-15%		
Group One Insurance Services - MGA				10-15%	10-15%			
Hagerty Group LLC - MGA		5-10%	5-10%					
Intact Public Entities - MGA				15-20%	15-20%	10-15%	15-20%	10-15%
Jonas Re Ltd MGA				5%-15%	5%-15%	5%-15%		5%-15%
K&K Insurance Brokers - MGA				10%	10%			
Lynx Insurance Underwriters Inc MGA			7.5-10%	7.5-10%	7.5-10%			
Millenium Credit Risk Mgt - MGA						10-15%		
Milnco Insurance Brokers Solutions Centre - MGA	20%			10-20%	10-20%			15%
OASIS Outdoor Adventure & Sports Insurance Solutions Inc MGA				10-15%	10-15%			10-15%
Pacific Marine Underwriting - MGA						10-15%		
PAL Insurance - MGA				10-15%				
Pitcher and Doyle - MGA			10-12.5%	20%	20%	15%	20%	15%
Premier Marine Insurance Managers Group - MGA				10-15%				
Professional Indemnity Agency - MGA				12.5-17.5%	12.5-17.5%			
Professional Risk Underwriters Inc MGA Resilience Cyber Insurance Solutions Agency Canada								7.5%-10.0%
Limited - MGA  Revau - REVolution Advanced Underwriting - MGA				10-15%	10-15%			10-15%
RMA -Reinsurance Management Associates - MGA								10-15%

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Insurance Company	Personal Property	Personal Automobile	Commercial Automobile	Commercial Property	Commercial Casualty	Excess, Bonding& Special Lines	Boiler & Machinery	D & O /E&O/Cyber
Signature Risks - MGA				15-20%	15-20%			
South Western Insurance. Group - MGA				12.5%	10%	10%		
Special Risks Insurance Managers - MGA				10-15%	10-15%			
Specialty Advance Insurance Services LLC - MGA				10-20%	10-20%			
Sports-Can Insurance Consultants - MGA				10%	10%			
Strategic Underwriting Managers (SUM) - MGA				15%	15%	10-15%		
Stewart Specialty Risk Underwriting Ltd.					15-20%	10-15%		
Summit Underwriting - MGA				15-20%	15-20%			
Trans Canada Insurance MGA				10-15%	10-15%			
Trinity Underwriting - MGA				10-20%	10-20%			10-15%
TruStar Underwriting Inc MGA				10-20%	10%-20%	10-25%		10-15%
Totten Insurance Group - MGA				10-12.5%	10%			
Unique Risks Ltd.					10-15%			
Victor Insurance - MGA				10%	10-15%			10-15%
William J Sutton - MGA				10-15%	10-15%			